

Memo

To: Faculty
From: Scott Walsworth, Vice-Provost, Faculty Relations
Date: October 21, 2024
Subject: sign-up for unconscious bias and anti-racism training

Greetings Faculty,

I am following up on my [memo from September 23, 2024](#) to provide further details on the unconscious bias and anti-racism training that arises from the new language in the collective agreement for faculty to participate on search, renewal and tenure, promotion and salary review (merit) committees. The new language reflects a shared priority between the USFA and the University to act on the commitments associated with [ohpahotân | oohpaahotaan](#) and the [EDI framework for action](#). Again, I would like to share my enthusiasm for this training; it represents a tremendous opportunity to strengthen our collegial processes with an EDI and Anti-racism/Anti-Oppression lens.

I would like to invite you to sign-up for one of seven training sessions being offered. The sessions are in-person, two-hours long, and are offered from January to June. For the current academic year (July 1, 2024, to June 30, 2025), the training is offered as a resource and faculty are encouraged but not required to complete the training to participate in a collegial process.

You can sign up for one of the available sessions using the link below.

[Anti-Racism & Unconscious Bias Training](#)



Scott Walsworth, PhD
Professor of Labour Relations and
Vice-Provost, Faculty Relations