

#### **Tenure Process**

### **Departmentalized College**



# Department Renewals and Tenure Committee

- Department Head as Chair (Article 15.8.1)
- All tenured members of the department (in & out of scope of USFA)
- Minimum five members (Article 15.8.1)



All Recommendations (Article 15.9.1)

#### **College Review Committee**

- Dean as Chair (Article 15.8.3)
- No fewer than six tenured employees of the college, plus the chair
- Members to be nominated by the Nomination Committee of their college

All Recommendations (Article 15.9.3)

## **Non-departmentalized College**



# College Renewal and Tenure Committee

- Dean as Chair (Article 15.8.2)
- All tenured members of the college (in & out of scope of USFA)
- Minimum five members (Article 15.8.2)

All Recommendations (Article 15.9.2)

### **University Review Committee (URC)**

- VPFR as Chair (Article 15.8.4)
- Nine tenured employees (in scope of USFA)
- The nine employees to be nominated by the Nomination Committee of Council and approved by Council
- Two observers nominated by the Association

## **Renewals and Tenure Appeal Committee**

- Chair to be selected from amongst the committee members (Article 15.8.5.2)
- Twelve tenured faculty members: nine employees and three senior administrators
- Members to be selected by the Nomination Committee of Council and will serve a three year term

Appealed Negative URC Recommendations (Article 15.11.6)

All Recommendations (Article 15.12)

All Recommendations (Article 15.9.4)

#### **President**

For transmission to the BOG