UNIVERSITY OF
SASKATCHEWAN

## Recruitment and Appointment of Faculty

## Dean

Develops faculty complement
Allocates resources to departments Authorizes recruitment of faculty

## Authorized Recruitment <br> - First approved by the dean <br> Final approval by the VPFR office

## Departmentalized College

Search Committee
Department head as chair (Article 13.5.1)
All employees (in scope of USFA) holding probationary, continuing status or tenure appointment in the department
An observer, department head from a cognate department (Article 13.5.1.1)
Minimum five members (Article 13.5.1.2)
A representative from the Association and HR present at the initial meeting (Article 13.5.1.3)

Recommendation for Appointment
(Article 13.5.1.7)


## Non-departmentalized College

Search Committee

- Dean as chair (Article 13.5.1)
- All employees (in scope of USFA) holding probationary, continuing status or tenure appointment in the college
Two members of the search committee designated as members of appointments forum (Article 13.5.1.1)
A representative from the Association and HR present at the initial meeting (Article 13.5.1.3)

Recommendation for Appointment
Vice-Provost, Faculty Relations
(Article 13.5.1.10)

