**Faculty Recruitment Effort Results**

**Please provide the information below regarding each Canadian Citizen/Permanent Resident of Canada applicant irrespective of where they are residing.**

1. How many applications/resumes were received from Canadian Citizens/Permanent Residents of Canada?

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1. How many Canadian Citizens/Permanent Residents of Canada were interviewed?

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1. How many Canadian Citizens/Permanent Residents of Canada were offered the position?

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1. How many Canadian Citizens/Permanent Residents of Canada were hired?

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1. How many Canadian Citizens/Permanent Residents of Canada declined the offer?

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1. How many Canadian Citizens/Permanent Residents of Canada applied but were never interviewed or offered the position?

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1. For each unsuitable Canadian Citizen/Permanent Resident of Canada applicant, provide an explanation as to why the candidate did not meet the requirements of the position:

| **Applicant#** | **Explanation of why each of the Canadian/permanent resident applicants did not meet the advertised requirements of the position** |
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