ANNUAL REVIEW
Annual Statement on Progress Toward Tenure

(To be completed by the Dean or Department Head prior to the end of each academic year, normally at the time of the annual review for each employee in a probationary appointment).

Review Period: July 1, ______ to June 30, ______

Name __________________________ Current Rank __________________________
College __________________________ Employee ID __________________________
Department [If applicable] __________________________

Have standards and criteria for renewal or tenure changed since appointment? Y/N

If yes, does employee elect to be assessed under new standards (Article 15.11.1.)?

Effective date of applicable standards: Department ____________
College ____________
University ____________

For Colleges Other Than Arts and Science

This statement confirms that you are being assessed under the following category (in addition to the other required categories): (check one)

__ Research, scholarly work, artistic work
__ Practice of professional skills (including the scholarly component)

As required by Article 14.5.2 or 15.11.2 of the Collective Agreement, I am informing you that my assessment of your progress toward meeting the standards for tenure is as follows:

1. Academic Credentials
   • Completed? Y/N
   • Further information (if no):

2. Teaching Ability and Performance
   • Progress made:
       • Recommendations for meeting the standards

3. Knowledge of Discipline and Area of Specialization
   • Progress made:
       • Recommendations for meeting the standards
4. Research, Scholarly, or Artistic Work [If applicable]
   • Progress made:

   • Recommendations for meeting the standards

5. Practice of Professional Skills[If applicable]
   • Progress made:

   • Recommendations for meeting the standards

6. Contributions to Administrative Responsibilities
   • Progress made:

   • Recommendations for meeting the standards

7. Public Service and Contributions to Academic and Professional Bodies
   • Progress made:

   • Recommendations for meeting the standards

Date________________________Signed (Dean/Head)__________________________________
__________________________________________

I acknowledge that I received the above statement and that I have had an opportunity to discuss it with my Dean/Department Head.

Comments:
(To be completed by the Faculty Member. (Optional))
Date_________________________Signed (Faculty Member)______________________________

This signature shall not be deemed to be an acceptance by the employee of any matter of fact or opinion set out in this form.

Distribution of copies: Faculty Member, Dean's and Department Office (as appropriate), Office of the Provost & Vice-President Academic.