

Vice-Provost Faculty Relations Newsletter

What's New?

The Office of the Vice-Provost, Faculty Relations is pleased to release its first issue of a monthly newsletter to be distributed to all faculty. The newsletter's purpose is to offer helpful tips, send out reminders of upcoming events and dates, answer Frequently Asked Questions, and to highlight items of interest to faculty.

Office Updates



A warm welcome goes out to Dr. Kenneth Wilson, who assumed the position of the Vice-Provost, Faculty Relations as of January 1, 2020. Dr. Wilson is an Associate Professor in the Department of Biology, where he also served as Department Head from 2015-2019. His research program focuses on plant stress physiology and how plant cells maintain cellular energy balance under suboptimal growth conditions. He is also interested in the scholarship of teaching and learning, and

looks forward to working with faculty in his new role!

The new 2017-2022 Collective Agreement between the University of Saskatchewan and the University of Saskatchewan Faculty Association is [online](#) for faculty to view. To download a pdf copy, click [here](#). Our office has been receiving requests for hard copies, and we are currently in the process of arranging the details for printing. Once we have more information on this, college offices will be informed.

What's New Cont'd...

There have been a few staffing changes to our office to help serve you better, including the addition of two new team members in October 2019. Ana Crespo-Martin joined our office as the Director, Faculty Relations, and will continue working on labor relations unique to the faculty members of the university. Katharine Fahlman-Smith also joined the office as the Director, Academic Recruitment and Immigration, to provide support for recruitment strategies and processes, and to support all matters related to immigration. Please visit our [website](#) for their contact information, should you need it.



The faculty recruitment process has been updated, and effective February 1, 2020, all colleges will require approval from the Office of the Vice-Provost, Faculty Relations before a new search can begin. Previously, Form A's were sent to our office for informational purposes only. Going forward, Form A's will be sent to our office for approval, along with supporting documents, including the college's complement plan and an explanation of how the position will fulfill its goals and how the college plans to allocate its budget to fund the new appointment. Questions about this can be directed to our office.

Reminders & Events

The President's Review Committee has begun meetings to review cases put forward by colleges. The upcoming deadline for PRC appeal cases is February 28. For information on document requirements, where to submit appeal cases, and information on PRC, visit our website [here](#). All questions regarding PRC can be directed to Isabel Bacalao at isabel.bacalao@usask.ca.

**Vice-Provost
Pick of the
Month**

Professor Emeritus/Emerita: *What does this title mean and what are the benefits?*

The title Professor Emeritus/Emerita is an honour bestowed upon retiring colleagues to recognize their service to the University of Saskatchewan. For retiring faculty, the title is also way to continue your relationship with the university, due to the following benefits:

- A) Library access** for five years, including: 150 item limit, extended loans, 10 item hold limit, \$30 fine limit and free access to interlibrary loans. After a period of five years, these benefits can be extended, if requested and approved by the library.
- B) The ability to continue accessing research grants and funds.**
- C) The ability to continue graduate student supervision.**
- D) Continued access to university email and PAWS**, which will automatically end every five years. This can be renewed at the faculty member's request to IT Services.
- E) Access to lab space or office space** is at the discretion of the college/school.



To receive the title, the faculty member must hold tenure and the full rank of Professor at time of retirement. Both in-scope and out-of-scope faculty are eligible. For more information on

procedures and how to apply, please visit our website [here](#).

In the Vice-Provost Pick of the Month section, each month we will tackle a common FAQ that our office gets. If you have ideas for what to address in coming newsletters, feel free to email your suggestions or questions to vpfacultyrelations@usask.ca.

End Notes

Faculty Food for Thought

Riddle time: What word in the English language has three consecutive double letters?

Answer: Bookkeeper

Faculty Spotlight

Congratulations to all faculty involved in the 30 USask crop research projects that were awarded a total of over \$8 million through the Saskatchewan Agricultural Development Fund in January 2020.

Dr. Simonne Horwitz in the Department of History was awarded the J.W. George Ivany Internationalization Award for Faculty. Congratulations!

Twenty projects at USask were awarded nearly \$7 million to advance cattle, swine, and poultry research through a joint federal and provincial government funding program. Congratulations to all faculty involved!

Dr. Leon Kochian, associate director of GIFS and Canada Excellence Research Chair in Global Food Security, and Dr. Joanne Ernest, a GIFS post-doctoral fellow, were awarded a \$604,000 grant for a project related to extending the growing season for canola and soybean in the province and in temperate climates around the world.

Congratulations to Dr. Ron Borowsky in the Department of Psychology for winning the 2020 Distinguished Graduate Supervisor Award from the College of Graduate and Postdoctoral Studies!

If you have something you'd like to see highlighted in Faculty Spotlight, send your ideas to vpfaculty.relations@usask.ca.

BE WHAT THE WORLD NEEDS