

Vice-Provost Faculty Relations Newsletter

What's New?

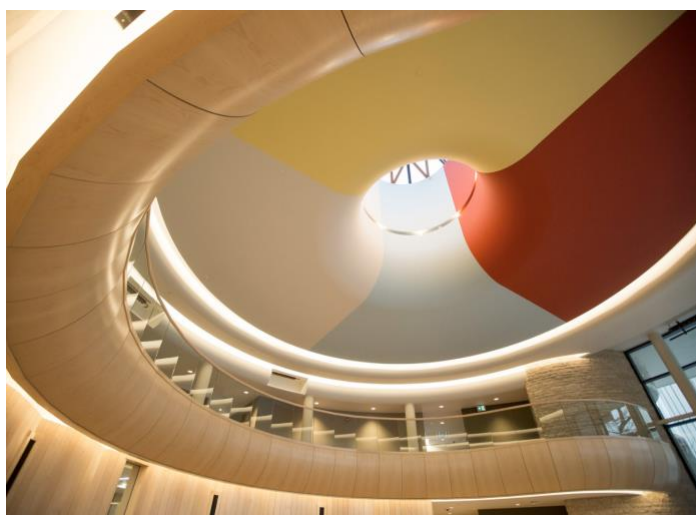
The Office of the Vice-Provost, Faculty Relations monthly newsletter is distributed to all faculty. The newsletter's purpose is to offer helpful tips, send out reminders, answer Frequently Asked Questions, and to highlight items of interest to faculty.

Office Updates

Faculty interested in applying for a Research Grant in Lieu of Salary, or a Sabbatical Research Grant in Lieu of Salary, have until May 1 to submit applications for research programs commencing July 1. Visit our website for [RGLS](#) and [SRGLS](#) information and to view the application documentation. Any questions about this process can be directed to Jacque Zinkowski at jacque.zinkowski@usask.ca.

Due to COVID-19, we will continue to offer our Leadership Networking Sessions for Department Heads virtually. Please check the "Upcoming Dates and Deadlines" section in the newsletter for upcoming sessions. Sessions run

monthly until the end of April, and new sessions will be announced in the newsletter and on our [website](#). If any Department Heads are interested in RSVPing for a session or would like more information, please contact Anna Okapiec at anna.okapiec@usask.ca.



What's New Cont'd...

In early April, our office sent out information to colleges and schools regarding Associate and Joint Members expiring as of **June 30, 2021**. Please renew any applicable appointments by May 30, 2021. Visit our website for information on renewing [Associate Members](#) and [Joint Members](#). Any questions about this process can be directed to Naomi Hansen at naomi.hansen@usask.ca.



Reminders & Events

Upcoming Dates & Deadlines:

- **April 22 from 2:30-4pm:** [LNS for Department Heads](#) on Planning, Resource Allocation, and Budgeting (virtual event).
- **May 1** is the deadline for [Research Grant in Lieu of Salary](#) and [Sabbatical Research Grant in Lieu of Salary](#) applications for research projects commencing July 1, 2021.

See the [collegial process calendar](#) for more information on these dates and specific dates on tenure, probation, renewal, and salary review.

Have something you'd like to see featured in our newsletter? Let us know!

If you have ideas for content you'd like to see addressed, questions you'd like to see answered, or suggestions for faculty who deserve a spotlight, email your ideas to Naomi at naomi.hansen@usask.ca.

Tenure, Promotion & Renewal

We would like to acknowledge the following faculty who are being recommended for tenure, promotion, or renewal of probation, effective July 1, 2021. Congratulations to all faculty on your great achievements this year!

Tenure

Dr. Benjamin Hoy, History
Mr. Bradley Schmid, Civil & Geological Engineering (APA)
Dr. David Elwood, Civil & Geological Engineering
Dr. Duncan Cree, Mechanical Engineering
Dr. Dwayne Moore, Philosophy
Dr. Enchuan Shao, Economics
Dr. Fabienne Uehlinger, Large Animal Clinical Sciences
Dr. Geoffrey Maina, Nursing
Dr. James Benson, Biology
Dr. James Robson, SENS
Dr. Jennifer Lang, Music
Dr. Jesse Stewart, Linguistics
Dr. Jing Xiao, Educational Administration
Dr. Julie Kaye, Sociology
Dr. Katharine Stewart, Soil Science
Dr. Kevin Cosford, Small Animal Clinical Sciences
Dr. Laura Wright, Sociology
Dr. Marla Mickleborough, Psychology
Dr. Maruti Uppalapati, Pathology & Laboratory Medicine
Dr. Matthew Mitchell, Political Studies
Dr. Meena Sakharkar, Pharmacy & Nutrition
Dr. Ellen Wasan, Pharmacy & Nutrition
Dr. Melissa Arcand, Soil Science
Dr. Nathan Erickson, Large Animal Clinical Sciences
Dr. Peter Slade, Agricultural & Resource Economics
Dr. Seyed Amin Mousavi, Educational Psychology & Special Education

Promotion to Full Professor

Dr. Angela Kalinowski, History
Dr. Brenna Bath, Rehabilitation Science
Dr. Charity Evans, Pharmacy & Nutrition
Dr. Emer O'Hagan, Philosophy
Dr. Gary Groot, Community Health & Epidemiology
Dr. Hadi Goubbran-Messiha, Oncology
Dr. Jose Bracamonte, Large Animal Clinical Sciences
Dr. Karl-Erich Lindenschmidt, SENS
Dr. Lori Hanson, Community Health & Epidemiology
Ms. Mahalakshmi Kumaran, Library
Dr. Marjorie Delbaere, Management & Marketing
Dr. Mark Eramian, Computer Science
Dr. Mohamed Elemery, Oncology
Dr. Nayyar Iqbal, Oncology
Dr. Rahul Mainra, Medicine
Dr. Regan Schmidt, Accounting
Dr. Shelley Peacock, Nursing
Dr. Takuji Tanaka, Food & Bioproduct Sciences

Promotion to Associate Professor

Dr. Alexander Wong, Medicine
Ms. Angela Gerrard, Library
Dr. Benjamin Hoy, History
Mr. Bradley Schmid, Civil & Geological Engineering (APA)
Dr. Darrien Rattraym Obstetrics, Gynecology & Reproductive Sciences
Dr. David Elwood, Civil & Geological Engineering
Dr. Duncan Cree, Mechanical Engineering
Dr. Dwayne Moore, Philosophy
Dr. Enchuan Shao, Economics
Dr. Fabienne Uehlinger, Large Animal Clinical Sciences
Mr. Felix Hoehn, Law
Dr. Gary Hunter, Medicine
Dr. Greg Malin, Family Medicine
Dr. Holly Graham, Nursing
Dr. Ibraheem Othman, Oncology
Ms. Jaclyn McLean, Library
Dr. James Benson, Biology
Dr. James Robson, SENS
Dr. Jennifer Lang, Music
Dr. Jesse Stewart, Linguistics

Promotion to Associate Professor Cont'd

Dr. Julie Kaye, Sociology
Dr. Katharine Stewart, Soil Science
Dr. Kevin Cosford, Small Animal Clinical Sciences
Dr. Lane Bekar, Anatomy, Physiology & Pharmacology
Dr. Laura Wright, Sociology
Dr. Marguerite Koole, Curriculum Studies
Dr. Marla Mickleborough, Psychology
Dr. Mary Kinloch, Pathology & Laboratory Medicine
Dr. Matthew Mitchell, Political Studies
Dr. Melissa Arcand, Soil Science
Dr. Mirela David, History
Dr. Munier Nour, Pediatrics
Dr. Nathan Erickson, Large Animal Clinical Sciences
Dr. Paul Hayes, Surgery
Dr. Peter Slade, Agricultural & Resource Economics
Dr. Rick Jaggi, Surgery
Dr. Seyed Amin Mousavi, Educational Psychology & Special Education Engineering
Dr. Shaqil Peermohamed, Medicine
Dr. Sharyle Fowler, Medicine
Dr. Yue Wu, Pathology & Laboratory Medicine

Renewal of Probation

Dr. Al Chicoine Veterinary Biomedical Sciences
Dr. Allison Cammer, Pharmacy & Nutrition
Dr. Bettina Spreng, Linguistics
Dr. Brian Ham, Biology
Dr. Derek Jennings, Community Health & Epidemiology
Dr. Dylan Olver, Veterinary Biomedical Sciences
Dr. Gary Au, Mathematics & Statistics
Dr. Hua Li, Nursing
Dr. Isabelle Desprez, Small Animal Clinical Sciences
Dr. Jennifer Loewen, Small Animal Clinical Sciences
Dr. Jon Bennett, Plant Science
Dr. Kerry Lavender, Biochemistry, Microbiology & Immunology

Dr. Kristen Conn, Veterinary Microbiology
Dr. Maarten Voordouw, Veterinary Microbiology
Dr. Michelle Gagnon, Psychology
Dr. Patrick Lloyd-Smith, Agricultural & Resource Economics
Dr. Romain Chareyron, Languages, Literatures & Cultural Studies
Dr. Sarah Donkers, Rehabilitation Science
Dr. Scott Widenmaier, Anatomy, Physiology & Pharmacology
Dr. Shannon Beazley, Small Animal Clinical Sciences
Dr. Simon Papalexiou, Civil & Geological Engineering
Dr. Steven Machtaler, Medical Imaging
Dr. Tony Ruzzini, Veterinary Microbiology
Dr. Zhi Li, Linguistics

**Congratulations to all
faculty on
tenure, promotion,
and renewal!**



The Upcoming Annual Review Process

What is the Annual Review Process?

May 31 is the annual deadline for each Department Head or Dean to sit down with faculty and discuss progress in meeting the approved departmental or college [standards](#) for the [award of tenure and/or promotion](#). Likewise, the process also provides faculty the opportunity to discuss work and accomplishments to date with their Department Head or Dean, keeping in mind the standards and the faculty member's future goals.

What is the self-assessment?

The self-assessment is a required piece for faculty to put together if they are going forward for renewal, promotion, or tenure, and provides faculty with the opportunity to discuss their casefile in greater detail, which is very helpful to committees. It can be helpful for candidates to write up a short self-assessment each year as they prepare to discuss their progress with their unit leader. Mentors are a great source of advice on interpreting standards and framing your accomplishments in ways that highlight your progress towards meeting them.

Tips for your self-assessment:

1. Provide context on your work, especially with interdisciplinary and community-based research. It is crucial for you to clearly articulate your role in larger projects and to explain the impact of your work listed in your CV.
2. Thorough is best! The self-assessment is important for committees to understand your work and the nuances of your discipline. Your explanation is especially helpful for committee members unfamiliar with your field.
3. The self-assessment is the place to discuss and reflect upon any concerns brought forward in your teaching / peer evaluations or annual review. If necessary, provide context and explain how you are working to address feedback.
4. The self-assessment is not a time to simply restate what is on your CV. Instead, focus on explaining how your work is of sufficient quality, breadth, and impact to meet your unit's standards. State the standard and use your CV as data to back up your claims of progressing towards or meeting the standard for your unit.

Our office will be hosting a number of Case File preparation workshops in May. Sessions will be available to all involved in the tenure, promotion, and renewal process. To find out more information contact Anna Okapiec at anna.okapiec@usask.ca. Any questions about the Annual Review process, writing your self-assessment, and preparing case files can also be directed to Anna Okapiec.

**End Notes:
Faculty
Spotlight**

Congratulations to Dr. Helen Baulch in the School of Environment and Sustainability, who has been awarded a second five-year term as the Centennial Enhancement Chair in Aquatic Ecosystem Biogeochemistry. Read more about the CRC program [here](#).

Congrats to all USask researchers involved in the new research with the PROMT-USASK Skynet robotic telescope. The telescope discovered a Supernova earlier this month, which was the first Supernova to be discovered using the robotic telescope. Read more about the exciting discovery [here](#)!

USask researchers are joining together with researchers from the University of Regina to help lead a \$9-million Covid Variant Rapid Response Network. The research involves scientists Canada-wide and includes surveillance, sequencing, tracing and research-driven action on Covid variants that have been identified thus far in Canada. Read more about it [here](#). Congrats to all involved in this research!

Many USask researchers received research grants from the Saskatchewan Health Research Foundation (SHRF) in March. In total, 10 USask projects received funding totalling \$680,000. All of the projects have a virtual focus, with the goal of addressing timely Saskatchewan health challenges. Read about the 10 projects and funding [here](#). Congrats to all faculty involved!

A USask model that was developed to predict mountain snowpack in the Canadian Rocky Mountains has provided valuable information on spring runoff, risk of flooding, avalanche danger, and the impact of climate change. Read more about it [here](#)!



If you have something you'd like to see highlighted in Faculty Spotlight, send your suggestions to vpfaculty.relations@usask.ca.

BE WHAT THE WORLD NEEDS