



Vice-Provost Faculty Relations Newsletter

VOLUME 1 / ISSUE 3

APRIL 30, 2020

What's New?

The Office of the Vice-Provost, Faculty Relations monthly newsletter is distributed to all faculty. The newsletter's purpose is to offer helpful tips, send out reminders, answer Frequently Asked Questions, and to highlight items of interest or importance.

Office Updates

The university continues to monitor the COVID-19 pandemic and has put together a number of useful online resources. Please see our website [here](#) for a list of updates and helpful pages, including



information on travel, teaching, research and working remotely. The university also released new information on Equipment and Supplies for working remotely, which can be viewed [here](#). Please continue to check for updates regularly as the situation changes rapidly, and as always, please contact our office with any questions.

Tenure, Promotion & Renewal

We would like to recognize and congratulate faculty who received tenure, promotion or renewal of probation this year. With COVID-19, our annual May promotion and tenure receptions will be postponed to a later date. We would like to acknowledge the following faculty who are being recommended for tenure, promotion, or renewal of probation, effective July 1, 2020. Congratulations to all!

Tenure

Dr. Bill Biliget, Plant Science
Dr. John Graham, Art and Art History
Dr. Chris Ambrose, Biology
Ms. Carla Orosz, Drama
Dr. Mirela David, History
Dr. Maurice Labelle, History
Dr. Sarah Nickel, Indigenous Studies
Dr. Steven Rayan, Mathematics and Statistics
Dr. Colleen Bell, Political Studies
Dr. Steven Prime, Psychology
Dr. Marguerite Koole, Curriculum Studies
Dr. Janet Okoko, Educational Administration
Dr. Kerry McPhedran, Civil, Geological and Environmental Engineering
Dr. Leah Ferguson, Kinesiology
Dr. Corey Tomczak, Kinesiology
Ms. Shannon Lucky, University Library
Ms. Jaclyn McLean, University Library
Dr. Kyle Anderson, Biochemistry, Microbiology and Immunology
Ms. Cheryl Besse, Nursing
Dr. Wanda Martin, Nursing
Ms. Kathleen Rodger, Nursing
Dr. Alexander Crizzle, Public Health
Dr. Candace Grier-Lowe, Small Animal Clinical Sciences



Promotion to Full Professor

Dr. Greg Penner, Animal and Poultry Science
Dr. Vladimir Vujanovic, Food and Bioproduct Sciences
Dr. Pamela Downe, Archaeology and Anthropology
Dr. Timothy Kelly, Chemistry
Dr. Lee Wilson, Chemistry
Dr. Natasha Koechl, Drama
Dr. Lindsey Banco, English
Dr. Yin Lin, English
Dr. Ludmilla Voitkovska, English
Dr. Bruce Eglington, Geological Sciences
Dr. Frank Klassen, History
Dr. Carin Holroyd, Political Studies
Dr. Megan O'Connell, Psychology
Dr. Jay Wilson, Curriculum Studies
Dr. Grant Ferguson, Civil, Geological and Environmental Engineering
Dr. Akindele Odeshi, Mechanical Engineering
Dr. Eriq Lukong, Biochemistry, Microbiology and Immunology
Dr. Joyce Wilson, Biochemistry, Microbiology and Immunology
Dr. Terra Arnason, Medicine
Dr. Silvana Papagerakis, Surgery
Dr. Haizhen Mou, Public Policy
Dr. Barbara Ambros, Small Animal Clinical Sciences

Promotion to Associate Professor

Dr. Christopher Eskiw, Food and Bioproduct Sciences
Dr. Bill Biliget, Plant Science
Dr. John Graham, Art and Art History
Dr. Chris Ambrose, Biology
Ms. Carla Orosz, Drama
Dr. Frederick Hackett, Geography and Planning
Dr. Maurice Labelle, History
Dr. Sarah Nickel, Indigenous Studies
Dr. Steven Rayan, Mathematics and Statistics
Dr. Colleen Bell, Political Studies
Dr. Steven Prime, Psychology
Dr. Kerry McPhedran, Civil, Geological and Environmental Engineering
Dr. Travis Wiens, Mechanical Engineering
Dr. MJ Barrett, Environmental Sustainability
Dr. Leah Ferguson, Kinesiology
Dr. Corey Tomczak, Kinesiology
Mr. Timothy Hutchinson, University Library
Ms. Shannon Lucky, University Library
Dr. Kerri Kobryn, Biochemistry, Microbiology and Immunology
Ms. Cheryl Besse (APA), Nursing

Promotion to Associate Professor - Continued

Dr. Wanda Martin, Nursing
Dr. Kelly Penz, Nursing
Ms. Kathleen Rodger (APA), Nursing

Renewal of Probation

Dr. Mika Asai-Coakwell, Animal and Poultry Science
Dr. Matthew Links, Animal and Poultry Science
Dr. Kate Congreves, Plant Science
Dr. Sean Prager, Plant Science
Dr. Lisa Birke, Art and Art History
Dr. Debajyoti Mondal, Computer Science
Dr. Guidon Fenig Braverman, Economics
Dr. Krystopher Chutko, Geography and Planning
Dr. Andrew Watson, History
Dr. Christopher Duffy, Mathematics and Statistics
Dr. Mark Boland, Physics & Engineering Physics
Dr. Robert Green, Physics & Engineering Physics
Dr. Kirsten Fisher, Political Studies
Dr. Scott Thompson, Sociology
Dr. Han-Up Park, Accounting
Dr. Megan Walsh, Human Resources and Organizational Behaviour
Dr. Amira Abdelrasoul, Chemical and Biological Engineering
Dr. Sarah Gauthier, Civil, Geological and Environmental Engineering
Dr. Brian Berscheid, Electrical and Computer Engineering
Dr. Graham Strickert, Environmental Sustainability
Dr. Colin Whitfield, Environmental Sustainability
Mr. Jason MacLean, Law
Dr. George Katselis, Medicine
Dr. Erick McNair, Pathology and Laboratory Medicine
Dr. Roslyn Compton, Nursing
Dr. Donald Leidl, Nursing
Dr. Robert Laprairie, Pharmacy and Nutrition
Dr. Jessica Lieffers, Pharmacy and Nutrition
Dr. Lesley Moisey, Pharmacy and Nutrition
Dr. Jaris Swidrovich, Pharmacy and Nutrition
Dr. Dinesh Dadarwal, Large Animal Clinical Sciences
Dr. Ryan Dickinson, Veterinary Pathology



Reminders & Events

Until further notice, all in-person events hosted by our office are cancelled due to COVID-19 regulations.

Our office is working on some remote workshops and resources for case file prep for tenure and promotion, and an information package on sabbatical and administrative leave preparation. More information on these will be released in coming weeks.

**Vice-Provost
Pick of the
Month**

**Letter of Understanding between the U of S
and the USFA: *What does it mean for faculty?***

At the end of April the University of Saskatchewan and the University of Saskatchewan Faculty Association signed a Letter of Understanding titled "Agreement on Measures in Response to COVID-19." The goal of these measures is to increase flexibility for faculty during this time of uncertainty. This letter can be found on our website [here](#). Please contact our office with any questions or clarifications on these changes and their implementation.

A) Assignment of Duties: the deadline for the 2020 process for assignment of duties as outlined in [Article 11.1](#) of the Collective Agreement will be extended by one month.

B) Sabbatical and Administrative Leaves for 2019-2020: Faculty must notify their Dean of any changes to plans. If you are unable to complete a sabbatical project due to COVID-19, this should be noted in your sabbatical leave report and will not impact future sabbatical considerations. For those currently on leave, the deadline for expenditure of sabbatical travel expense accounts ([Article 22.13](#)) will be extended by 12 months.

C) Sabbatical and Administrative Leaves for 2020-2021: Faculty may choose to voluntarily cancel their 2020-2021 sabbatical leave by the following deadlines:
May 15, 2020 à For leaves commencing July 1, 2020
November 1, 2020 à For leaves commencing January 1, 2021
 Faculty who cancel their leave and resubmit their application in fall of 2020 will have first claim on the leaves allocated by the Dean. For more information on this, please see #3 [here](#).

D) Extension of Probationary Period: Faculty who hold a probationary appointment or are appointed prior to November 1, 2020, shall be granted an automatic one-year extension to their probationary period. Renewal of the probationary period may be deferred for one extra year at the employee's request. All faculty impacted will be notified in the coming weeks.

E) Teaching Evaluations: Winter, spring and summer feedback from students and peers on teaching will only be included in applicable case files at the faculty member's request.

In the Vice-Provost Pick of the Month section, each month we will tackle a common FAQ that our office gets. If you have ideas for what to address in coming newsletters, feel free to email your suggestions or questions to vpfaculty.relations@usask.ca.

End Notes

Faculty Spotlight

Thank you to all faculty involved in research and scholarly work related to COVID-19. From working on vaccine development and addressing provincial shortages of hand sanitizer, to working with Indigenous communities, offering free counseling to healthcare workers, and looking at how international travel and trade will be impacted, faculty are hard at work to address COVID-19 and its implications. Thank you to all!

Congratulations to Dr. Holly Graham in the College of Nursing, who was awarded an Indigenous Research Chair in Nursing by the CIHR at \$1.05M, to build research capacity and improve the health of Indigenous peoples.

Congrats to all the winners of the 2020 Images of Research competition! Check out the winning images [here](#).

Congrats to Dr. Marla Mickleborough in psychology who was awarded a Collaborative Innovation Development Grant through the Saskatchewan Health Research Foundation to study the impact of meditation on migraine headaches.

Congratulations to researchers involved in the development of the new USask Nutrient app to help farmers and communities track causes of algae bloom. The app can develop concentrations of nitrogen and phosphorous in water, which will be helpful in environmental monitoring.

In early April, USask was awarded \$5 million to lead new CIHR Indigenous health research networks, as part of a new national initiative to address health disparities. Congrats to all faculty involved!

If you have something you'd like to see highlighted in Faculty Spotlight, send your ideas to vpfaculty.relations@usask.ca.

BE WHAT THE WORLD NEEDS